6 APR 1981

MEMORANDUM FOR: Director of Personnel Policy, Planning, and Management

THROUGH: Deputy Director for Science and Technology

FROM: [   ]   STAT

Director, Foreign Broadcast Information Service

SUBJECT: Request for Advance In-Hire for [   ]   STAT

1. This memorandum contains a request for your approval in paragraph 5.

2. [   ] is an applicant for an FBIS linguist   STAT
position in the Production Group, Europe/Latin America Division.

3. [   ]t holds a PhD in Slavic Studies from Brown   STAT
University and a masters degree in Russian from the University
of Arizona. He is fluent in Czechoslovakian and Russian with a
working knowledge of German and French. He also has considerable
experience as a translator of hard science and S&T material.
Currently he is a Slavic language instructor at [   ]   STAT
University.

4. FBIS has been actively recruiting linguists who possess a
multilanguage capability with high levels of competence as a
translator. The multilinguist is a valuable asset to FBIS because
such skills offer great flexibility in the management of personnel
assignments. [   ] would bring to FBIS a combination of language   STAT
and substantive expertise that is rarely found in linguistic
applicants.

5. In view of [   ] impressive qualifications, he would   STAT
easily qualify for entry at the GS-12 level. However, office
headroom considerations at this time preclude an offer on the GS-12
level and FBIS would like to make him a salary offer which will
meet his requirements. Therefore, FBIS requests authority to hire
Mr. Kent at a GS-11 step 7, $26,986.

STAT

SUBJECT: Request for Advance In-Hire for [   ]   STAT

CONCUR:

_____   _____
Deputy Director for Science and Technology   Date

APPROVED:

_____   _____
Director of Personnel Policy, Planning, and   Date
Management

DDS&T/FBIS-Pers, [   ] (27 March 1981)   STAT

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